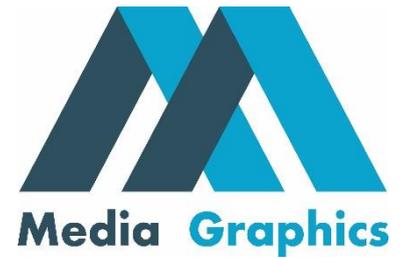


Modern Slavery Act

Media Graphics Ltd



Introduction

Slavery and human trafficking (“Modern Slavery”) is a worldwide and far reaching issue. Media Graphics Ltd (“Media Graphics Ltd” or “MG”) and its subsidiaries are completely opposed to any form of slavery and human trafficking. Our staff are expected to highlight concerns that they may have, using the appropriate reporting channels, and management are expected to act accordingly.

Our business

Media Graphics Ltd is an international marketing services group comprised of 3 dynamic marketing and print services businesses. Media Graphics Ltd’ head office is based in London, United Kingdom. MG has three segments; Strategic Marketing, Marketing Activation and Books.

Our supply chains

As a marketing services group, most of our businesses have relatively straight-forward supply chains, with the majority of products and services sourced from suppliers based in the UK. In assessing the supply chain of each segment, it was concluded that Marketing Activation and Books had the highest inherent risk of potential exposure to modern slavery due to the tangible nature of the products being procured. Therefore, steps have been taken to assess and manage the risk particularly in relation to this segment. Steps have also been taken to underpin our group wide procurement practices.

Our supply chain due diligence processes

As part of our initiative to identify and mitigate risk, we have reinforced the systems in place to:

- Identify and monitor risk areas in our supply chain
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Protect whistle blowers

These systems have been strengthened by:

- The introduction of a new supplier pre-qualification document to be completed by suppliers across Marketing Activation and Books. This makes agreement with the Media Graphics Ltd policy statement and confirmation of compliance with the Modern Slavery Act 2015, where applicable, a condition of becoming a supplier. The document will be used for the set-up of all new suppliers and subcontractors for both segments.
- Steps being taken to contact existing suppliers of Marketing Activation and Books to confirm compliance with the Modern Slavery Act 2015 and Media Graphics Ltd' policy statement.
- Supplier audits being carried out on key suppliers within MG.
- Updating the General Terms of Purchase to state that suppliers are required to adhere to MG's Ethical Trading Policy and Anti-Corruption and Bribery Policy.

Our policies

MG will not knowingly do business with any organisation or body involved in slavery or human trafficking. Our commitment to the Modern Slavery Act 2015 is reinforced by MG's following policies:

- Ethical Trading Policy
- Anti-Corruption and Bribery Policy
- Whistleblowing Policy
- Grievance Procedure
- Sustainability Policy

Our People

Each business within MG has a local HR function to address employee issues and a formal recruitment process which includes pre-employment checks. For our UK based businesses this includes processes to ensure that employees have the right to work in

the United Kingdom and Media Graphics Ltd complies with the National Living Wage which became law on 1 April 2016.

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